

## Overview

Active, regular, full-time employees, who are regularly scheduled to work 35 hours or more per week are eligible for benefits. Health benefits, disability and life insurance coverage begins the 1st of the month following date of hire or date of eligibility.

As a Computershare company, full-time KCC employees are eligible for the following benefits:

- Medical Insurance
- Health Savings Account (HSA)
- Dental Insurance
- Vision Insurance
- Basic Life and Supplemental Life and AD&D Insurance
- Short-Term Disability Insurance (STD)
- Long-Term Disability Insurance (LTD)
- Flexible Spending Accounts (FSA)
- Commuter Benefits
- Long-Term Care Insurance (LTC)
- Employee Assistance Program (EAP)
- 401(k) Retirement Plan
- Employee Stock Purchase Plan (ESPP)
- Worldwide Assistance Service, Inc.
- MetLife Auto/Homeowners' Insurance
- 529 College Savings Plan
- Individual Retirement Account (IRA)
- Estate Guidance
- Kinecta Federal Credit Union
- Bank at Work Programs
- Employee Discount Programs

In addition to the benefits listed above, KCC offers the following perks:

- Sick time and paid holidays
  - Employee referral bonus program
  - Casual dress environment
  - Flexible work schedules; day and night shifts available (depending on position)
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